
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

DATE OF REPORT (DATE OF EARLIEST EVENT REPORTED) July 22, 2025

MicroVision, Inc.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

001-34170
(Commission
File Number)

91-1600822
(I.R.S. Employer
Identification No.)

18390 NE 68th Street
Redmond, Washington 98052
(Address of principal executive offices) (Zip code)

(425) 936-6847
(Registrant's telephone number, including area code)

Not Applicable
(Former name or former address if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading symbol(s)	Name of each exchange on which registered
Common stock, par value \$0.001 per share	MVIS	The NASDAQ Stock Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On July 22, 2025, the Board of Directors of MicroVision, Inc. elected Laura Peterson to serve as a member of the Board and simultaneously accepted the resignation of Dr. Mark Spitzer, with both actions effective immediately. Further, the Board named Ms. Peterson as Chair of the Nominating & Governance Committee and as a member of the Compensation Committee, succeeding Dr. Spitzer in both committee roles.

Ms. Peterson, age 65, served as Executive Vice Chair of Palladyne AI Corp. (NASDAQ: PDYN) (formerly, Sarcos Technology and Robotics Corporation), a global technology and artificial intelligence leader, from February 2024 to February 2025. Previously at Palladyne AI, she served as President and Chief Executive Officer from October 2023 to February 2024, having served in those roles on an interim basis from May 2023 to October 2023. Ms. Peterson served on the Palladyne AI Board of Directors from September 2021 through February 2025. Ms. Peterson served on the Board of Directors of Air Transport Services Group, Inc. (NASDAQ: ATSG), a provider of aircraft leasing and air transportation services, from June 2018 until its sale to a private equity firm in April 2025. Previously, Ms. Peterson served in executive roles at The Boeing Company and its Boeing Commercial Airplanes, or BCA, division, a global manufacturer of jetliners. From 2012 to 2016, she served as BCA’s Vice President, China Business Development and prior to that, since 1994, held roles in aircraft sales, international business development, global strategy, government relations, and homeland security. She served on the Executive Leadership Team of BCA, as well as on the Executive Leadership Teams of BCA Airplane Production and Supplier Management, BCA Strategy and Boeing International. Ms. Peterson holds a B.S. in Industrial Engineering from Stanford University and an M.B.A. from The Wharton School at the University of Pennsylvania. She is a Fellow of the Stanford Distinguished Careers Institute.

A description of the compensation payable to Ms. Peterson for her services as a director is set forth under the caption “Director Compensation for 2024” in the MicroVision definitive proxy statement dated April 28, 2025.

Dr. Spitzer’s retirement, and related resignation from the Board, was not due to any disagreement with the company or any matter relating to MicroVision’s operations, policies, or practices.

A copy of the press release announcing the appointment of Ms. Peterson and retirement of Dr. Spitzer is attached as Exhibit 99.1 and is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

(c) Exhibits.

Pursuant to the rules and regulations of the SEC, the attached exhibit is deemed to have been furnished to, but not filed with, the SEC.

Exhibit No.	Description
99.1	Press Release of MicroVision, Inc. dated July 24, 2025
104	Cover Page Interactive File (the cover page tags are embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

MICROVISION, INC.

By: /s/ Drew G. Markham

Drew G. Markham

Senior Vice President, General Counsel and Secretary

Dated: July 24, 2025



MicroVision Appoints Laura Peterson to Board of Directors

Former senior executive and board member adds deep experience in robotics and aerospace

REDMOND, Wash., July 24, 2025 — MicroVision, Inc. (NASDAQ: MVIS), a technology pioneer delivering advanced perception solutions in autonomy and mobility, today announced the appointment of Laura Peterson to its Board of Directors, as well as the retirement from the Board of Dr. Mark Spitzer.

Appointment of Laura Peterson

“We are delighted to add Laura to the MicroVision Board,” said Bob Carlile, Chair of the Board. “She brings over thirty years of experience in executive leadership and board governance in industries that are highly relevant and aligned with MicroVision’s strategy. Her extensive public company experience, both as an executive and as an independent director, and understanding of the strategic considerations and challenges associated with our target industries make her an excellent addition to the Board.”

Ms. Peterson spent over twenty years in leadership roles at Boeing before serving as an independent board member and as an executive in the robotics, autonomy, SaaS, and transportation and logistics sectors. As a Board Director and Chief Executive Officer of Palladyne AI (PDYN), she led a transformational restructuring and strategic pivot, leveraging the company’s pioneering autonomous robotics artificial intelligence and machine learning software platform. She also served on the board of Air Transport Services Group (ATSG), a leading global air cargo transportation and logistics company, for nearly eight years, guiding the company through its recently completed sale transaction. Throughout her two decades at Boeing, Ms. Peterson held key senior executive roles in Boeing Commercial Airplanes (BCA) Aircraft Sales, BCA Airplane Production & Supplier Management, BCA Strategy, Boeing International, and Boeing Defense, Space and Security. She holds an M.B.A. from The Wharton School at the University of Pennsylvania and a B.S. in Industrial Engineering from Stanford University.

“I’m honored to join the MicroVision Board,” said Ms. Peterson. “Working with the MicroVision directors and executive team, I look forward to leveraging my experience navigating the opportunities and challenges in industrial robotics and autonomy, and the realities and regulations at the intersection of aerospace and defense.”

Sumit Sharma, MicroVision’s Chief Executive Officer, added, “Laura’s rich background in operational leadership, international business development, global strategy, government relations, homeland security, and M&A will be invaluable to MicroVision as we execute on our strategic plan.”

Retirement of Mark Spitzer

“Mark has been a highly committed and collaborative member of the Board,” said Mr. Carlile, Chairman of the Board. “Having joined the Board in 2020, Mark’s background was critical as the Board helped steer the Company through a transformation in product and industry focus. On behalf of the entire Board, I would like to express our sincere gratitude for his service and wish him all the best in his future endeavors.”

“MicroVision has greatly benefited from Mark’s technical insights and perspective,” said Sumit Sharma, Chief Executive Officer. “He has helped both the Board and management tackle technological challenges and formulate solutions. Personally, I have greatly appreciated Mark’s steadfast guidance and mentorship.”

Dr. Spitzer commented, “As I reflect on my time on the MicroVision board, I am grateful for the talented and dedicated individuals with whom I’ve had the privilege to serve. I have confidence in the leadership and capability of the Board and management, and am excited to see what they will achieve.”

About MicroVision

MicroVision is at the forefront of driving the global adoption of innovative perception solutions, with the goal of making mobility and autonomy safer. Our engineering excellence, based in Redmond, Washington and Hamburg, Germany, enables us to develop and supply integrated lidar hardware and perception software solutions. Our proprietary technologies enhance safety and automation across various industrial applications, including robotics, automated warehouses, and agriculture, and are instrumental in the development of autonomous systems. MicroVision’s core technology, initially developed for the automotive industry, continues to accelerate advanced driver-assistance systems (ADAS) and autonomous driving. Building on our history of providing technology to the military segment, our target offerings include semi- and fully autonomous airborne and terrestrial sensor systems. With our solid-state lidar technologies, encompassing MEMS-based long-range lidar and flash-based short-range lidar, integrated with our onboard perception software, MicroVision possesses the expertise to deliver safe mobility at the speed of life.

For more information, visit the Company’s website at www.microvision.com, on Facebook at www.facebook.com/microvisioninc, and LinkedIn at <https://www.linkedin.com/company/microvision/>.

MicroVision, MAVIN, MOVIA, and MOSAIK are trademarks of MicroVision, Inc. in the United States and other countries. All other trademarks are the properties of their respective owners.

Investor Relations Contact

Jeff Christensen
Darrow Associates Investor Relations
MVIS@darrowir.com

Media Contact

Marketing@MicroVision.com
