

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

These shares represent restricted stock units. The reporting person vests ownership in the restricted stock units on the earlier of the day prior to the date of the Company's (1) annual meeting of shareholders next following the date of grant, or one year from the date of grant, provided the reporting person continues to serve as a director on the vesting date.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.